

CHULA VISTA  
POST OFFICE BOX 697



FIRE FIGHTERS  
CHULA VISTA, CA 91910

LOCAL 2180, I.A.F.F.

DATE: 01-29-2014

**PROPOSALS:**

The City submitted a proposal on 2.10 DIFFERENTIAL PAY on July 2, 2013. IAFF Local2180 submits the following counter proposal.

**CURRENT LANGUAGE:**

Represented employees assigned to the Training Divisions or other 40-hour administrative assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.

**CONCERN:**

IAFF Local 2180 members assigned to light duty, especially those injured during the course of their duties, should not be financially burdened with the loss of pay. The 15% additional compensation will make employees at the same compensation as employees assigned to training.

**PROPOSAL:**

Represented employees assigned to the Training Divisions or other 40-hour administrative **or light duty** assignment will receive 15% additional compensation over their base wage, effective the first day of the pay-period they assume the assignment.

**RESULTS:**

IAFF Local 2180 members are compensated fairly across suppression, training, and light duty assignments. IAFF Local 2180 members assigned to light duty, especially those injured during the course of their duties, are not financially burdened with loss of pay when compared to a suppression schedule.